

California Transparency in Supply Chains Act (S.B. 657)

Frontier Spinning Mills believes all people should be treated with dignity and respect and opposes all forms of human trafficking and slavery. Frontier Spinning Mills is in compliance with the California Transparency in Supply Chains Act (S.B. 657) and the following represents the required disclosure statement from Frontier Spinning Mills.

1. We do not engage in verification of our supply chain to determine the risks of human trafficking among suppliers.
2. We do not perform audits of suppliers to evaluate their compliance with company standards for trafficking and slavery.
3. We do not require direct suppliers to certify that materials incorporated into our products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
4. We do not maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.
5. We do not provide company employees and management who have direct responsibility for supply chain management training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.